

2023
Annual
Report

(7/1/2023 - 6/30/2024)



PASSAIC COUNTY COMMISSIONERS

Commissioner Pasquale "Pat" Lepore

Commissioner Bruce James

Commissioner Nicolino Gallo

Commissioner John W. Bartlett, Esq.

Commissioner Orlando Cruz

Commissioner Terry Duffy

Commissioner Cassandra "Sandi" Lazzara

WDB STAFF

Duwan Bogert - Executive Director

Addie McEachern - Administrative Assistant

Cynthia Miller - Planner

Daysi Gonzalez - Policy Coordinator

Khadijiah Slade - Job Developer

WDB COMMITTEE CHAIRS

Advocacy & Abilities - Duwan Bogert

Faith-Based Committee - William Henry

Executive Committee - Duwan Bogert

Healthcare Committee - Duwan Bogert

Full Board Committee - Duwan Bogert

Youth & Education Committee - Sue Ronga

In-Demand Industry Council Committee - Ira Stern

Literacy Committee - Erica Dawson-Cashaw

One-Stop Career Center

Davidene Alpart - One-Stop Operator and Program Manager 200 Memorial Drive, Paterson, NJ 07505 (973) 742-9226 Ext. 7113 https://pcwdc.org

25 Howe Street, Passaic, NJ 07055 (973) 742-9226 Ext. 7319 (973) 458-6899 https://pcwdc.org

Welcome to The Workforce **Development Board**

The Workforce Development Board of Passaic County (WDB) is dedicated to supporting workforce and economic development by connecting Passaic County New Jersey residents to jobs and ensuring that employers have the skilled workers they need to grow, compete, and prosper. Created pursuant to the Workforce Innovation and Opportunity Act of 2014 (WIOA), the WDB's role is to ensure that optimal investments are made in Passaic County to support workforce development, training, and job preparation for residents. The WDB also engages businesses to link the services of the local workforce system with the needs of employers within the county.

To successfully accomplish this, the WDB:

- Oversees WIOA funds by driving investments based on industry needs.
- Sets the strategic direction of the Passaic County One-Stop System.
- · Creates forums for analyzing and discussing critical workforce issues to determine the best implementation strategies.
- Partners with State and Local elected officials to ensure the WDB's efforts are aligned with county goals.
- · Conducts labor market analysis to better assess labor demand and to advocate for employer and job-seeker needs.
- · Ensures system accountability.

Vision Statement:

To connect Skilled Labor and Quality Education with Industry Demand to build a workforce investment system that promotes a competitive atmosphere and empowers all concerned parties to be successful in the 21st-century environment.

Mission Statement:

To provide leadership and direction while leveraging opportunities for Passaic County employers to grow and for job seekers to access 21stcentury pathways toward meaningful employment.

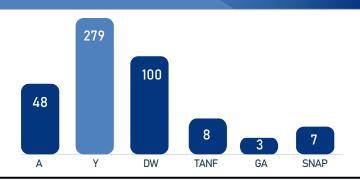
Training by Industry Sector Program Year 2023

Sector and % Employed in Sector	Enrolled in Training	Program with Highest Enrollment in Sector	Credentials for Program with Highest Enrollment
Business, Professional, Scientific and Technical Services	24	PMP	Certificate
Healthcare, Social Services and Education	36	LPN	Skills License
Trade, Transportation, Logistics and Distribution	106	Tractor Trailer	Skills License

Glossary of Acronyms

CAV	Career Advancement Voucher
DHS	Department of Human Services
DOL	Department of Labor and Workforce Development
DW	Dislocated Worker
GA	General Assistance
SNAP	Supplemental Nutrition Assistance Program
TANF	Temporary Assistance for Needy Families
WDB	Workforce Development Board
WFNJ	WorkFirst New Jersey
WIOA	Workforce Innovation and Opportunity Act
WLL	Workforce Learning Links

PY23 Workforce NEW TRAINING ENROLLMENTS BY FUNDING SOURCE



WDB PROGRAM FUNDING	Progr	ram Year 2023
Program / Source	Aı	mount
WIOA / US DOL		
Adult	\$	2,110,003
Youth Services	\$	2,272,924
Dislocated Worker	\$	1,345,415
	\$	5,728,342
TANF		
Work Activities Case Management	\$	1,200,000
Needs Based	\$	2,000
Work Verification	\$	75,000
	\$	1,277,000
GA/GA SNAP		
GA Work Activities Case Management	\$	1,000,000
Needs Based	\$	2,000
	\$	1,277,000
WLL	\$	237,500
WIOA Data Reporting Analysis	\$	12,971
TOTAL FUNDING	\$	8,257,813

In the upcoming year, Passaic County Workforce Development Board will use any and all criteria established by the State Employment and Training Commission regarding skill level and competency guidelines to be used as a basis for the selection of skill training programs and competency curriculum in the local area.

PERFORMANCE Program Year 2023 Program / Source Actual LWBD Plan %LWBD Achieved Num Employment 02 Adult 67 612% 612% Employment 02 Adult 62.0% 61.2% 61.2% Num Employment 04 Adult 52 5 5 Den Employment 04 adult 85 61.8% 61.2% Num credential Adult 44 61.8% 61.2% Num credential Adult 80 56.0% 55.0% Credential adult 56.0% 55.0% 55.0% Num skill gains adult 44 62.3% 95.7% Num Employment 02 DW 55 5 5 Den Employment 02 DW 76 5 6 6 Employment 02 DW 72 65.5% 72.7% 65.5% Num Employment 04 DW 10 54.2% 65.5% Num credential DW 76 62.0% 65.5% Num Skill gains DW 62 62 62 62 Den skill gains DW 64				_
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	Skill Gains Youth		78.0%	88.9%
	Wagner Peyser 2023			
Employment UZ WPAV 1862/343Z 33.5%	Employment Q2 WPAV	1862/3452		53.9%
Num Skill Gains Youth 1510/2625 57.5%				