

The logo features a large, stylized blue 'W' with a curved top. To its right, the word 'Workforce' is written in a black serif font, and 'Development Board of Passaic County' is written in a smaller, black sans-serif font below it.

# Workforce

Development Board of Passaic County

**2023**  
**Annual**  
**Report**

(7/1/2023 - 6/30/2024)

### PASSAIC COUNTY COMMISSIONERS

- Commissioner Pasquale “Pat” Lepore
- Commissioner Bruce James
- Commissioner Nicolino Gallo
- Commissioner John W. Bartlett, Esq.
- Commissioner Orlando Cruz
- Commissioner Terry Duffy
- Commissioner Cassandra “Sandi” Lazzara

### WDB STAFF

- Duwan Bogert – Executive Director
- Addie McEachern – Administrative Assistant
- Cynthia Miller – Planner
- Daysi Gonzalez – Policy Coordinator
- Khadijah Slade – Job Developer

### WDB COMMITTEE CHAIRS

- Advocacy & Abilities – Duwan Bogert
- Faith-Based Committee – William Henry
- Executive Committee – Duwan Bogert
- Healthcare Committee – Duwan Bogert
- Full Board Committee – Duwan Bogert
- Youth & Education Committee – Sue Ronga
- In-Demand Industry Council Committee – Ira Stern
- Literacy Committee – Erica Dawson-Cashaw

### One-Stop Career Center

Davidene Alpart- One-Stop Operator and Program Manager  
200 Memorial Drive, Paterson, NJ 07505  
(973) 742-9226 Ext. 7113  
<https://pcwdc.org>

25 Howe Street, Passaic, NJ 07055  
(973) 742-9226 Ext. 7319  
(973) 458-6899  
<https://pcwdc.org>

## Welcome to The Workforce Development Board

The Workforce Development Board of Passaic County (WDB) is dedicated to supporting workforce and economic development by connecting Passaic County New Jersey residents to jobs and ensuring that employers have the skilled workers they need to grow, compete, and prosper. Created pursuant to the Workforce Innovation and Opportunity Act of 2014 (WIOA), the WDB's role is to ensure that optimal investments are made in Passaic County to support workforce development, training, and job preparation for residents. The WDB also engages businesses to link the services of the local workforce system with the needs of employers within the county.

To successfully accomplish this, the WDB:

- Oversees WIOA funds by driving investments based on industry needs.
- Sets the strategic direction of the Passaic County One-Stop System.
- Creates forums for analyzing and discussing critical workforce issues to determine the best implementation strategies.
- Partners with State and Local elected officials to ensure the WDB's efforts are aligned with county goals.
- Conducts labor market analysis to better assess labor demand and to advocate for employer and job-seeker needs.
- Ensures system accountability.

#### Vision Statement:

To connect Skilled Labor and Quality Education with Industry Demand to build a workforce investment system that promotes a competitive atmosphere and empowers all concerned parties to be successful in the 21st-century environment.

#### Mission Statement:

To provide leadership and direction while leveraging opportunities for Passaic County employers to grow and for job seekers to access 21st-century pathways toward meaningful employment.

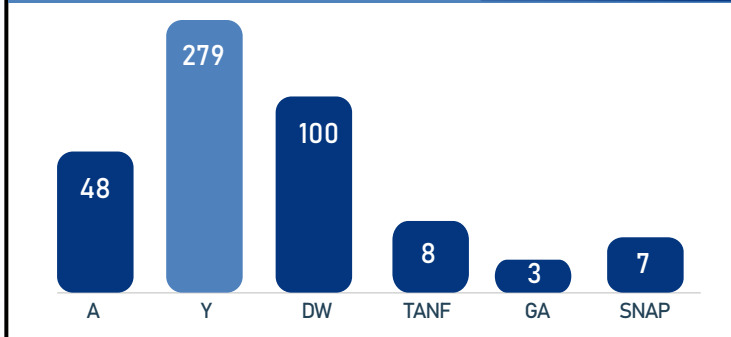
## Training by Industry Sector Program Year 2023

Sector and % Employed in Sector	Enrolled in Training	Program with Highest Enrollment in Sector	Credentials for Program with Highest Enrollment
Business, Professional, Scientific and Technical Services	24	PMP	Certificate
Healthcare, Social Services and Education	36	LPN	Skills License
Trade, Transportation, Logistics and Distribution	106	Tractor Trailer	Skills License

## Glossary of Acronyms

CAV	Career Advancement Voucher
DHS	Department of Human Services
DOL	Department of Labor and Workforce Development
DW	Dislocated Worker
GA	General Assistance
SNAP	Supplemental Nutrition Assistance Program
TANF	Temporary Assistance for Needy Families
WDB	Workforce Development Board
WFNJ	WorkFirst New Jersey
WIOA	Workforce Innovation and Opportunity Act
WLL	Workforce Learning Links

## PY23 Workforce NEW TRAINING ENROLLMENTS BY FUNDING SOURCE



## WDB PROGRAM FUNDING Program Year 2023

Program / Source	Amount
<b>WIOA / US DOL</b>	
Adult	\$ 2,110,003
Youth Services	\$ 2,272,924
Dislocated Worker	\$ 1,345,415
	<b>\$ 5,728,342</b>
<b>TANF</b>	
Work Activities Case Management	\$ 1,200,000
Needs Based	\$ 2,000
Work Verification	\$ 75,000
	<b>\$ 1,277,000</b>
<b>GA/GA SNAP</b>	
GA Work Activities Case Management	\$ 1,000,000
Needs Based	\$ 2,000
	<b>\$ 1,277,000</b>
<b>WLL</b>	
WIOA Data Reporting Analysis	\$ 237,500
	<b>\$ 12,971</b>
<b>TOTAL FUNDING</b>	<b>\$ 8,257,813</b>

In the upcoming year, Passaic County Workforce Development Board will use any and all criteria established by the State Employment and Training Commission regarding skill level and competency guidelines to be used as a basis for the selection of skill training programs and competency curriculum in the local area.

## PERFORMANCE Program Year 2023

Program / Source	Actual	LWBD Plan	%LWBD Achieved
Num Employment Q2 Adult	41		
Den Employment Q2 Adult	67		
Employment Q2 Adult		62.0%	61.2%
Num Employment Q4 Adult	52		
Den Employment Q4 adult	85		
Employment Q4 adult		61.8%	61.2%
Num credential Adult	44		
Den credential Adult	80		
Credential adult		56.0%	55.0%
Num skill gains adult	44		
Den skill Gains Adult	46		
<b>Skill Gains Adult</b>		<b>62.3%</b>	<b>95.7%</b>
Num Employment Q2 DW	55		
Den Employment Q2 DW	76		
Employment Q2 DW		52.6%	72.7%
Num Employment Q4 DW	72		
Den Employment Q4 DW	110		
Employment Q4 DW		54.2%	65.5%
Num credential DW	76		
Den credential DW	110		
Credential DW		62.0%	65.5%
Num skill gains DW	62		
Den skill gains DW	66		
<b>Skill Gains DW</b>		<b>64.1%</b>	<b>93.4%</b>
Num Employment Q2 Youth	57		
Den Employment Q2 Youth	104		
Employment Q2 Youth		52.4%	54.8%
Num Employment Q4 Youth	79		
Den Employment Q4 Youth	130		
Employment Q4 youth		49.2%	60.8%
Num Credential Youth	43		
Den Credential Youth	93		
Credential Youth		43.7%	46.2%
Num Skill Gains Youth	64		
Den Skill Gain Youth	72		
<b>Skill Gains Youth</b>		<b>78.0%</b>	<b>88.9%</b>
<b>Wagner Peyser 2023</b>			
Employment Q2 WPAV	1862/3452		53.9%
Num Skill Gains Youth	1510/2625		57.5%