



Workforce

Development Board of Passaic County
Where Businesses Find the Right People and People Find the Right Jobs

2022 YEAR IN REVIEW

annual report

401 Grand Street, Rm, Paterson, NJ 07505
(973) 569-5082 F: (973) 881-2733

PROGRAM YEAR 2022
(7/1/2022 - 6/30/2023)

PASSAIC COUNTY COMMISSIONERS

- Commissioner Pasquale “Pat” Lepore
- Commissioner Bruce James
- Commissioner Nicolino Gallo
- Commissioner John W. Bartlett, Esq.
- Commissioner Orlando Cruz
- Commissioner Terry Duffy
- Commissioner Cassandra “Sandi” Lazzara

WDB STAFF

- Duwan Bogert – Executive Director
- Addie McEachern – Administrative Assistant
- Cynthia Miller – Planner
- Daysi Gonzalez – Policy Coordinator
- Khadijah Slade – Job Developer

WDB COMMITTEE CHAIRS

- Advocacy & Abilities – Beth Marmolejos
- Faith-Based Committee – Carolyn McCombs
- Executive Committee – Duwan Bogert
- Healthcare Committee – Gwen Morris
- Full Board Committee – Beth Marmolejos
- Youth & Education Committee – Sue Ronga
- In-Demand Industry Council Committee – Ira Stern
- Literacy Committee – Erica Dawson-Cashaw

One-Stop Career Center

Lauren Murphy – One-Stop Operator and Director
200 Memorial Drive, Paterson, NJ 07505
(973) 742-9226 Ext. 7204
<https://pcwdc.org>

25 Howe Street, Passaic, NJ 07055
(973) 742-9226 Ext. 7319
(973) 458-6899
<https://pcwdc.org>

Welcome to The Workforce Development Board

The Workforce Development Board of Passaic County (WDB) is dedicated to supporting workforce and economic development by connecting Passaic County New Jersey residents to jobs and ensuring that employers have the skilled workers they need to grow, compete, and prosper. Created pursuant to the Workforce Innovation and Opportunity Act of 2014 (WIOA), the WDB's role is to ensure that optimal investments are made in Passaic County to support workforce development, training, and job preparation for residents. The WDB also engages businesses to link the services of the local workforce system with the needs of employers within the county.

To successfully accomplish this, the WDB:

- Oversees WIOA funds by driving investments based on industry needs.
- Sets the strategic direction of the Passaic County One-Stop System.
- Creates forums for analyzing and discussing critical workforce issues to determine the best implementation strategies.
- Partners with State and Local elected officials to ensure the WDB's efforts are aligned with county goals.
- Conducts labor market analysis to better assess labor demand and to advocate for employer and job-seeker needs.
- Ensures system accountability.

Vision Statement:

To connect Skilled Labor and Quality Education with Industry Demand to build a workforce investment system that promotes a competitive atmosphere and empowers all concerned parties to be successful in the 21st-century environment.

Mission Statement:

To provide leadership and direction while leveraging opportunities for Passaic County employers to grow and for job seekers to access 21st-century pathways toward meaningful employment.

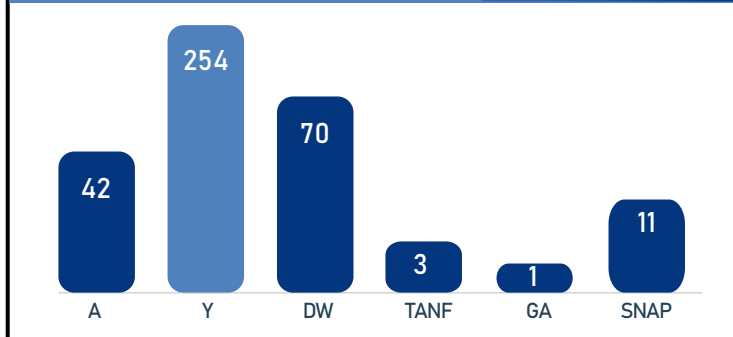
Training by Industry Sector Program Year 2022

| Sector and % Employed in Sector | Enrolled in Training | Program with Highest Enrollment in Sector | Credentials for Program with Highest Enrollment |
|---|----------------------|---|---|
| Business, Professional, Scientific and Technical Services | 14 | Paralegal | Certificate |
| Healthcare, Social Services and Education | 24 | Medical Assistant | Certificate |
| Trade, Transportation, Logistics and Distribution | 89 | CDL | Skills License |

Glossary of Acronyms

| | |
|------|---|
| CAV | Career Advancement Voucher |
| DHS | Department of Human Services |
| DOL | Department of Labor and Workforce Development |
| DW | Dislocated Worker |
| GA | General Assistance |
| SNAP | Supplemental Nutrition Assistance Program |
| TANF | Temporary Assistance for Needy Families |
| WDB | Workforce Development Board |
| WFNJ | WorkFirst New Jersey |
| WIOA | Workforce Innovation and Opportunity Act |
| WLL | Workforce Learning Links |

PY22 Workforce NEW TRAINING ENROLLMENTS BY FUNDING SOURCE



WDB PROGRAM FUNDING Program Year 2022

| Program / Source | Amount |
|------------------------------------|----------------------|
| WIOA / US DOL | |
| Adult | \$ 1,775,183 |
| Youth Services | \$ 1,908,119 |
| Dislocated Worker | \$ 1,586,185 |
| | \$ 5,269,487 |
| TANF | |
| Work Activities Case Management | \$ 4,260,920 |
| Needs Based | \$ 3,000 |
| Work Verification | \$ 92,000 |
| | \$ 4,355,920 |
| GA/GA SNAP | |
| GA Work Activities Case Management | \$ 2,249,504 |
| Needs Based | \$ 3,000 |
| | \$ 2,252,504 |
| WLL | |
| WIOA Data Reporting Analysis | \$ 237,500 |
| | \$ 12,971 |
| TOTAL FUNDING | \$ 12,128,382 |

In the upcoming year, Passaic County Workforce Development Board will use any and all criteria established by the State Employment and Training Commission regarding skill level and competency guidelines to be used as a basis for the selection of skill training programs and competency curriculum in the local area.

PERFORMANCE Program Year 2022

| Program / Source | Actual | LWBD Plan | %LWBD Achieved |
|---------------------------|-----------|--------------|----------------|
| Num Employment Q2 Adult | 38 | | |
| Den Employment Q2 Adult | 69 | | |
| Employment Q2 Adult | | 61.0% | 55.1% |
| Num Employment Q4 Adult | 32 | | |
| Den Employment Q4 adult | 63 | | |
| Employment Q4 adult | | 60.8% | 50.8% |
| Num credential Adult | 32 | | |
| Den credential Adult | 62 | | |
| Credential adult | | 55.0% | 51.6% |
| Num skill gains adult | 35 | | |
| Den skill Gains Adult | 35 | | |
| Skill Gains Adult | | 61.3% | 100% |
| Num Employment Q2 DW | 83 | | |
| Den Employment Q2 DW | 124 | | |
| Employment Q2 DW | | 51.6% | 66.9% |
| Num Employment Q4 DW | 106 | | |
| Den Employment Q4 DW | 150 | | |
| Employment Q4 DW | | 53.2% | 70.7% |
| Num credential DW | 89 | | |
| Den credential DW | 148 | | |
| Credential DW | | 61.0% | 60.1% |
| Num skill gains DW | 48 | | |
| Den skill gains DW | 48 | | |
| Skill Gains DW | | 63.1% | 100% |
| Num Employment Q2 Youth | 88 | | |
| Den Employment Q2 Youth | 137 | | |
| Employment Q2 Youth | | 51.4% | 64.2% |
| Num Employment Q4 Youth | 73 | | |
| Den Employment Q4 Youth | 108 | | |
| Employment Q4 youth | | 48.2% | 67.6% |
| Num Credential Youth | 44 | | |
| Den Credential Youth | 86 | | |
| Credential Youth | | 42.7% | 51.2% |
| Num Skill Gains Youth | 72 | | |
| Den Skill Gain Youth | 72 | | |
| Skill Gains Youth | | 77.0% | 100% |
| Wagner Peyser 2022 | | | |
| Employment Q2 WP | 1292/2400 | | 53.8% |
| Employment Q4 WP | 1541/2820 | | 54.7% |