

200 MEMORIAL DRIVE, PATERSON, NJ 07505

Workforce

Development Board of Passaic County

Where Businesses Find the Right People and People Find the Right Jobs

ANNUAL REPORT YEAR IN REVIEW

PROGRAM YEAR 2021
(7/1/2021 - 6/30/2022)

(973) 569-5082 F: (973) 742-3030

PASSAIC COUNTY COMMISSIONERS

- Commissioner Pasquale “Pat” Lepore
- Commissioner Bruce James
- Commissioner Assad Akhter
- Commissioner John W. Bartlett, Esq.
- Commissioner Theodore “TJ” Best
- Commissioner Terry Duffy
- Commissioner Cassandra “Sandi” Lazzara

WDB COMMITTEE CHAIRS

- Advocacy & Abilities – Beth Marmolejos
- Faith-Based Committee – Carolyn McCombs
- Executive Committee – Duwan Bogert
- Healthcare Committee – Gwen Morris
- Full Board Committee – Beth Marmolejos
- Youth & Education Committee – Sue Ronga
- In-Demand Industry Council Committee – Ira Stern
- Literacy Committee – Erica Dawson-Cashaw

WDB STAFF

- Duwan Bogert – Executive Director
- Addie McEachern – Administrative Assistant
- Cynthia Miller – Planner
- Chrystal Cleaves – Policy Coordinator
- Ruth Patterson – Administrator BRC

One-Stop Career Center

Lauren Murphy – One-Stop Operator and Director
200 Memorial Drive, Paterson, NJ 07505
(973) 742-9226 Ext. 7204
<https://pcwdc.org>

25 Howe Street, Passaic, NJ 07055
(973) 742-9226 Ext. 7319
(973) 458-6899
<https://pcwdc.org>

Welcome to The Workforce Development Board

The Workforce Development Board of Passaic County (WDB) is dedicated to supporting workforce and economic development by connecting Passaic County New Jersey residents to jobs and ensuring that employers have the skilled workers they need to grow, compete, and prosper. Created pursuant to the Workforce Innovation and Opportunity Act of 2014 (WIOA), the WDB's role is to ensure that optimal investments are made in Passaic County to support workforce development, training, and job preparation for residents. The WDB also engages businesses to link the services of the local workforce system with the needs of employers within the county.

To successfully accomplish this, the WDB:

- Oversees WIOA funds by driving investments based on industry needs.
- Sets the strategic direction of the Passaic County One-Stop System.
- Creates forums for analyzing and discussing critical workforce issues to determine the best implementation strategies.
- Partners with State and Local elected officials to ensure the WDB's efforts are aligned with county goals.
- Conducts labor market analysis to better assess labor demand and to advocate for employer and job-seeker needs.
- Ensures system accountability.

Vision Statement:

To connect Skilled Labor and Quality Education with Industry Demand to build a workforce investment system that promotes a competitive atmosphere and empowers all concerned parties to be successful in the 21st-century environment.

Mission Statement:

To provide leadership and direction while leveraging opportunities for Passaic County employers to grow and for job seekers to access 21st-century pathways toward meaningful employment.

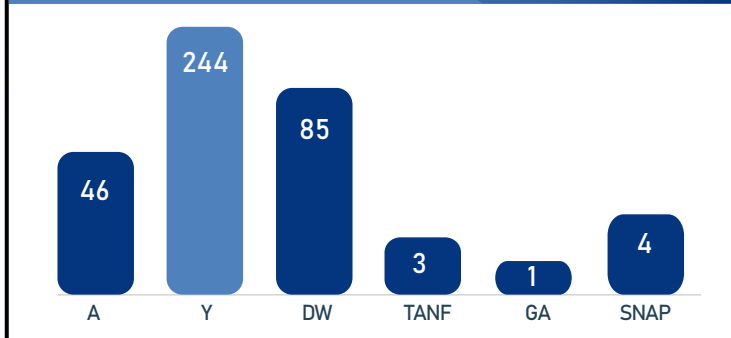
Training by Industry Sector Program Year 2021

Sector and % Employed in Sector	Enrolled in Training	Program with Highest Enrollment in Sector	Credentials for Program with Highest Enrollment
Business, Professional, Scientific and Technical Services	21	Acct. Bookkeeping	Certificate
Healthcare, Social Services and Education	33	Medical Assistant	Skills License
Trade, Transportation, Logistics and Distribution	85	Tractor Trailer	Skills License

Glossary of Acronyms

CAV	Career Advancement Voucher
DHS	Department of Human Services
DOL	Department of Labor and Workforce Development
DW	Dislocated Worker
GA	General Assistance
SNAP	Supplemental Nutrition Assistance Program
TANF	Temporary Assistance for Needy Families
WDB	Workforce Development Board
WFNJ	WorkFirst New Jersey
WIOA	Workforce Innovation and Opportunity Act
WLL	Workforce Learning Links

PY21 Workforce NEW TRAINING ENROLLMENTS BY FUNDING SOURCE



WDB PROGRAM FUNDING Program Year 2021

Program / Source	Amount
WIOA / US DOL	
Adult	\$ 1,741,255
Youth Services	\$ 1,886,612
Dislocated Worker	\$ 1,478,877
	\$ 5,106,744
TANF	
Work Activities Case Management	\$ 4,260,920
Needs Based	\$ 3,000
Work Verification	\$ 92,000
	\$ 4,355,920
GA/GA SNAP	
GA Work Activities Case Management	\$ 2,249,504
Needs Based	\$ 3,000
	\$ 2,252,504
WLL	
WIOA Data Reporting Analysis	\$ 147,000
	\$ 12,971
TOTAL FUNDING	\$ 11,875,139

In the upcoming year, Passaic County Workforce Development Board will use any and all criteria established by the State Employment and Training Commission regarding skill level and competency guidelines to be used as a basis for the selection of skill training programs and competency curriculum in the local area.

PERFORMANCE Program Year 2021

Program / Source	Actual	LWBD Plan	%LWBD Achieved
Num Employment Q2 Adult	57		
Den Employment Q2 Adult	84		
Employment Q2 Adult		61.4%	67.9%
Num Employment Q4 Adult	62		
Den Employment Q4 adult	99		
Employment Q4 adult		67.3%	62.6%
Num credential Adult	25		
Den credential Adult	92		
Credential adult		60.5%	27.2%
Num skill gains adult	30		
Den skill Gains Adult	31		
Skill Gains Adult		41.0%	96.8%
Num Employment Q2 DW	115		
Den Employment Q2 DW	237		
Employment Q2 DW		66.2%	48.5%
Num Employment Q4 DW	119		
Den Employment Q4 DW	237		
Employment Q4 DW		65.3%	50.2%
Num credential DW	43		
Den credential DW	161		
Credential DW		68.1%	26.7%
Num skill gains DW	63		
Den skill gains DW	66		
Skill Gains DW		41.0%	95.5%
Num Employment Q2 Youth	67		
Den Employment Q2 Youth	105		
Employment Q2 Youth		53.1%	63.8%
Num Employment Q4 Youth	177		
Den Employment Q4 Youth	353		
Employment Q4 youth		52.7%	50.1%
Num Credential Youth	177		
Den Credential Youth	353		
Credential Youth		51.0%	28.7%
Num Skill Gains Youth	51		
Den Skill Gain Youth	56		
Skill Gains Youth		42.7%	91.1%
Wagner Peyser 2021			
Employment Q2 WP	1131/2929		38.6%
Employment Q4 WP	1198/2814		42.6%