

# W orkforce

Development Board of Passaic County

**2019**

**Annual  
Report**

**YEAR IN REVIEW**  
(7/1/2019 - 6/30/2020)

200 Memorial Drive • Paterson, NJ 07505 • 973-569-4020 • <https://wdbpc.org>

An electronic copy of this report can be found at our website

## PASSAIC COUNTY COMMISSIONERS

Commissioner Pasquale “Pat” Lepore

Commissioner Bruce James

Commissioner Assad R. Akhter

Commissioner John W. Bartlett, Esq.

Commissioner Theodore “TJ” Best

Commissioner Terry Duffy

Commissioner Cassandra “Sandi” Lazzara

## WDB COMMITTEE CHAIRS

Advocacy & Abilities – Beth Marmolejos

Faith-Based Committee – Pastor Carolyn McCombs

Executive Committee – Duwan Bogert

Healthcare Committee – Gwen Morris

Full Board Committee – Beth Marmolejos

Youth & Education Committee – Sue Ronga

In-Demand Industry Council Committee – Ira Stern

Literacy Committee – Erica Dawson

## One-Stop Career Centers

Lauren Murphy – One-Stop Operator and Director  
200 Memorial Drive, Paterson, NJ 07505  
973-742-9226 x 7204  
<https://pcwdc.org>

25 Howe Street, Passaic, NJ 07055  
973-742-9226 Ext. 7319  
973-458-6899  
<https://pcwdc.org/>

## Welcome to The Workforce Development Board

The **Workforce Development Board of Passaic County (WDB)** is dedicated to supporting workforce and economic development by connecting Passaic County New Jersey residents to jobs and ensuring that employers have the skilled workers they need to grow, compete, and prosper. Created pursuant to the Workforce Innovation and Opportunity Act of 2014 (WIOA), the WDB's role is to ensure that optimal investments are made in Passaic County to support workforce development, training, and job preparation for residents. The WDB also engages businesses to link the services of the local workforce system with the needs of employers within the county.

### Vision Statement:

To connect **Skilled Labor** and **Quality Education** with **Industry Demand** to build a workforce investment system that promotes a competitive atmosphere and empowers all concerned parties to be successful in the **21st-century environment**.

### To successfully accomplish this, the WDB:

- Oversees WIOA funds by driving investments based on industry needs.
- Sets the strategic direction of the Passaic County One-Stop System.
- Creates forums for analyzing and discussing critical workforce issues to determine the best implementation strategies.
- Partners with State and Local elected officials to ensure the WDB's efforts are aligned with county goals.
- Conducts labor market analysis to better assess labor demand and to advocate for employer and job-seeker needs.
- Ensures system accountability.

### Mission Statement:

To provide leadership and direction while leveraging opportunities for **Passaic County employers** to grow and for job seekers to **access 21st-century pathways** toward meaningful employment.

## WDB STAFF

Duwan Bogert – Executive Director

Addie McEachern – Administrative Assistant

Cynthia Miller – Planner

Chrystal Cleaves – WDB Coordinator

Ruth Patterson - Administrator BRC

## Training by Industry Sector Program Year 2019

Sector and % Employed in Sector	Enrolled in Training	Program with Highest Enrollment in Sector	Credentials for Program with Highest Enrollment
Business, Professional, Scientific and Technical Services	64	PMP	Certificate
Healthcare, Social Services and Education	97	Medical assistant	Skills License
Trade, Transportation, Logistics and Distribution	100	CDL A&B	Skills License

In the upcoming year, Passaic County Workforce Development Board will use any and all criteria established by the State Employment and Training Commission regarding skill level and competency guidelines to be used as a basis for the selection of skill training programs and competency curriculum in the local area.

## PERFORMANCE Program Year 2019

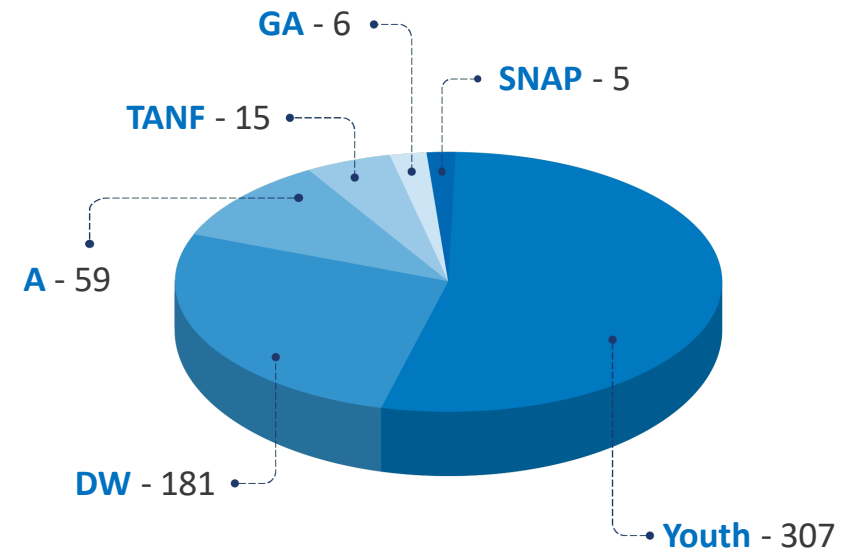
Program	Actual	Achieved	Plan
<b>ADULT</b>			
Employment Q2 Adult	87/134	64.9%	71.5%
Employment Q4 Adult	111/165	67.3%	68.7%
Credential Adult	49/152	32.2%	49.0%
Adult	17/20	85.0%	0.0%
<b>DISLOCATED WORKERS</b>			
Employment Q2 DW	137/186	73.7%	75.8%
Employment Q4 DW	134/175	76.6%	77.4%
Credential DW	40/162	24.7%	54.0%
DW	31/35	88.6	0.0%
<b>YOUTH</b>			
Employment Q2 Youth	100/204	49.0%	62.0%
Employment Q4 Youth	139/254	54.7%	54.0%
Credential Youth	51/211	24.2%	55.0%
Youth	37/37	100%	0.0%
Den Skill Gains Youth	37		
Den Employment Q2 WP			
<b>WAGNER PEYSER</b>			
Employment Q2 WP	2726/4617	59.0%	61.7%
Employment Q4 WP	2995/4925	60.8%	62.2%

## WDB PROGRAM FUNDING

Program Year 2019

Program / Source	Amount
<b>WIOA / US DOL</b>	
Adult	\$ 1,971,506
Youth Services	\$ 1,314,588
Dislocated Worker	\$ 2,136,988
	<b>\$ 5,423,082</b>
<b>TANF</b>	
Work Activities Case Management	\$ 4,486,874
Needs Based	\$ 4,220
Work Verification	\$ 130,000
CAVP	\$ 131,300
	<b>\$ 4,752,394</b>
<b>GA/GA SNAP</b>	
GA Work Activities Case Management	\$ 2,296,439
SNAP Work Activities Case Management	\$ -
Needs Based	\$ 5,256
	<b>\$ 2,301,695</b>
<b>WLL</b>	<b>\$ 284,000</b>
<b>SmartSteps</b>	<b>\$ 4,815</b>
<b>TOTAL FUNDING</b>	<b>\$ 12,765,986</b>

## PY19 WorkForce NEW TRAINING ENROLLMENTS BY FUNDING SOURCE



## Glossary Of Acronyms

CAV	Career Advancement Voucher
DHS	Department of Human Services
DOL	Department of Labor and Workforce Development
DW	Dislocated Worker
GA	General Assistance
SNAP	Supplemental Nutrition Assistance Program
TANF	Temporary Assistance for Needy Families
WDB	Workforce Development Board
WFNJ	WorkFirst New Jersey
WIOA	Workforce Innovation and Opportunity Act
WLL	Workforce Learning Links