

# W orkforce

Development Board of Passaic County

**2018**

**Annual  
Report**

**YEAR IN REVIEW**  
**(7/1/2018 - 6/30/2019)**

200 Memorial Drive • Paterson, NJ 07505 • 973-569-4020 • <https://wdbpc.org>

An electronic copy of this report can be found at our website

## PASSAIC COUNTY COMMISSIONERS

Commissioner Pasquale “Pat” Lepore

Commissioner Bruce James

Commissioner Assad R. Akhter

Commissioner John W. Bartlett, Esq.

Commissioner Theodore “TJ” Best

Commissioner Terry Duffy

Commissioner Cassandra “Sandi” Lazzara

## WDB COMMITTEE CHAIRS

Advocacy & Abilities – Beth Marmolejos

Faith-Based Committee – Pastor Carolyn McCombs

Executive Committee – Duwan Bogert

Healthcare Committee – Gwen Morris

Full Board Committee – Beth Marmolejos

Youth & Education Committee – Sue Ronga

In-Demand Industry Council Committee – Ira Stern

Literacy Committee – Erica Dawson

## One-Stop Career Centers

Lauren Murphy – One-Stop Operator and Director  
200 Memorial Drive, Paterson, NJ 07505  
973-742-9226 x 7204  
<https://pcwdc.org>

25 Howe Street, Passaic, NJ 07055  
973-742-9226 Ext. 7319  
973-458-6899  
<https://pcwdc.org/>

## Welcome to The Workforce Development Board

The **Workforce Development Board of Passaic County (WDB)** is dedicated to supporting workforce and economic development by connecting Passaic County New Jersey residents to jobs and ensuring that employers have the skilled workers they need to grow, compete, and prosper. Created pursuant to the Workforce Innovation and Opportunity Act of 2014 (WIOA), the WDB's role is to ensure that optimal investments are made in Passaic County to support workforce development, training, and job preparation for residents. The WDB also engages businesses to link the services of the local workforce system with the needs of employers within the county.

### Vision Statement:

To connect **Skilled Labor** and **Quality Education** with **Industry Demand** to build a workforce investment system that promotes a competitive atmosphere and empowers all concerned parties to be successful in the **21st-century environment**.

### To successfully accomplish this, the WDB:

- Oversees WIOA funds by driving investments based on industry needs.
- Sets the strategic direction of the Passaic County One-Stop System.
- Creates forums for analyzing and discussing critical workforce issues to determine the best implementation strategies.
- Partners with State and Local elected officials to ensure the WDB's efforts are aligned with county goals.
- Conducts labor market analysis to better assess labor demand and to advocate for employer and job-seeker needs.
- Ensures system accountability.

### Mission Statement:

To provide leadership and direction while leveraging opportunities for **Passaic County employers** to grow and for job seekers to **access 21st-century pathways** toward meaningful employment.

## WDB STAFF

Duwan Bogert – Executive Director

Addie McEachern – Administrative Assistant

Cynthia Miller – Planner

Chrystal Cleaves – WDB Coordinator

Ruth Patterson - Administrator BRC

## Training by Industry Sector Program Year 2018

Sector and % Employed in Sector	Enrolled in Training	Program with Highest Enrollment in Sector	Credentials for Program with Highest Enrollment
Business, Professional, Scientific and technical services	93	PMP	Certificate
Healthcare, Social Services and Education	118	Medical assistant	Skills License
Trade, Transportation, Logistics and Distribution	143	CDL A&B	Skills License

In the upcoming year, Passaic County Workforce Development Board will use any and all criteria established by the State Employment and Training Commission regarding skill level and competency guidelines to be used as a basis for the selection of skill training programs and competency curriculum in the local area.

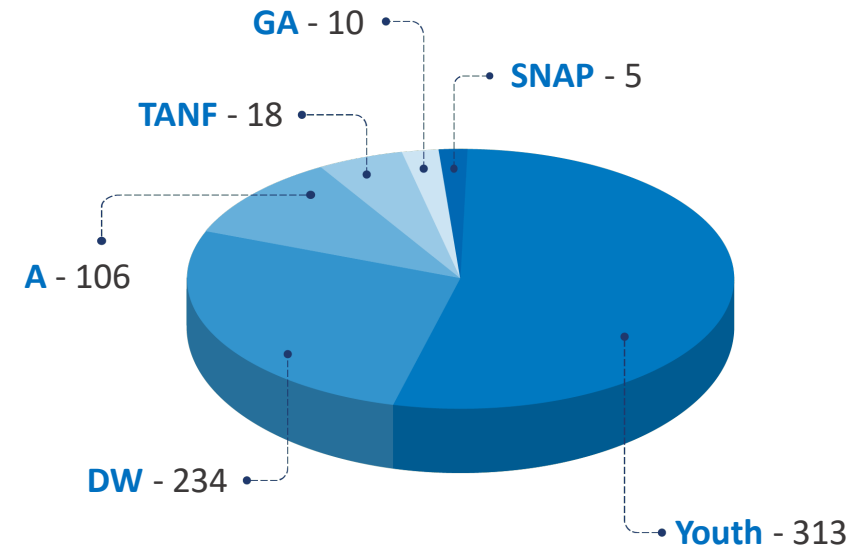
## PERFORMANCE Program Year 2018

Program	Actual	Achieved	Plan
<b>ADULT</b>			
Employment Q2 Adult	101/150	67.3%	70.8%
Employment Q4 Adult	75/108	69.4%	67.9%
Credential Adult	34/73	46.6%	48.7%
Adult	25/27	92.6%	0.0%
<b>DISLOCATED WORKERS</b>			
Employment Q2 DW	101/140	73.1%	75.3%
Employment Q4 DW	78/124	62.9%	76.5%
Credential DW	37/75	49.3%	53.5%
DW	24/28	85.7%	0.0%
<b>YOUTH</b>			
Employment Q2 Youth	123/227	54.2%	61.0%
Employment Q4 Youth	81/158	51.3%	45.0%
Youth	15/117	12.8%	54.0%
Skill Gains Youth	67/67	100%	
<b>WAGNER PEYSER</b>			
Employment Q2 WP	2933/5273	55.6%	56.7%
Den Employment Q2 WP			

## WDB PROGRAM FUNDING Program Year 2018

Program / Source	Amount
<b>WIOA / US DOL</b>	
Adult	\$ 1,615,456
Youth Services	\$ 1,782,067
Dislocated Worker	\$ 1,370,514
	<b>\$ 4,768,037</b>
<b>TANF</b>	
Work Activities Case Management	\$ 4,486,874
Needs Based	\$ 10,000
Work Verification	\$ 130,000
CAVP	\$ 131,300
	<b>\$ 4,758,174</b>
<b>GA/GA SNAP</b>	
GA Work Activities Case Management	\$ 2,296,439
SNAP Work Activities Case Management	\$ -
Needs Based	\$ 6,000
	<b>\$ 2,302,439</b>
<b>WLL</b>	<b>\$ 259,000</b>
<b>SmartSteps</b>	<b>\$ 4,815</b>
<b>TOTAL FUNDING</b>	<b>\$ 12,092,465</b>

## PY18 WorkForce NEW TRAINING ENROLLMENTS BY FUNDING SOURCE



## Glossary Of Acronyms

CAV	Career Advancement Voucher
DHS	Department of Human Services
DOL	Department of Labor and Workforce Development
DW	Dislocated Worker
GA	General Assistance
SNAP	Supplemental Nutrition Assistance Program
TANF	Temporary Assistance for Needy Families
WDB	Workforce Development Board
WFNJ	WorkFirst New Jersey
WIOA	Workforce Innovation and Opportunity Act
WLL	Workforce Learning Links