

Workforce

Investment Board
of Passaic County

Where Businesses Find the Right People and People Find the Right Jobs



Workforce Investment Board of Passaic County 2013-14 Annual Report

**Workforce Investment Board of Passaic County
Annual Report- Program Year 2013/2014
www.wibpc.org**

Welcome Message



It has been a pleasure to serve as the Chairman of the Workforce Investment Board of Passaic County for another year. The 2013-2014 program year was a very productive one for the WIB.

This year we were able to complete the phasing process for the 2014-2017 Passaic County Unified Workforce Plan. In Phase 1, we were able to identify strategic goals as well as target groups and industry clusters that are relevant to our workforce investment area. This work provided a clearly articulated vision for our strategic plan that has shaped our guiding principles going forward. Phase 2 allowed the WIB to turn our vision towards broader themes that are applicable to the wider Passaic County business community and the jobseekers residing in the county. As a result, we were able to agree upon some high-level goals and priorities that we hope to achieve by the conclusion of the strategic plan implementation period. In addition, we will work to continue to increase the knowledge of the WIB staff about various services and programs being offered within the County of Passaic as well as knowledge of the Passaic County community about the services and programs offered through the One-Stop Career Center system. During Phase 3, a draft of the 2014-2017 Passaic County Unified Workforce Plan was prepared and disseminated to the Board of Chosen Freeholders and all applicable stakeholders. Lastly, the final version of the 2014-2017 Passaic County Unified Workforce Plan was adopted by the members of the Workforce Investment Board of Passaic County in Phase 4. The plan has been made widely available, as per the guidelines of the State Employment and Training Commission.

The phasing process was an important one for the workforce development community in the county. It has allowed economic, workforce and educational development organizations to work closely together to develop a system that will prepare jobseekers for family-sustaining employment in the County's growth sectors.

I am proud of the work that has been accomplished by the workforce development system in Passaic County over the last year. It is my plan as the Chairman to continue to challenge these individuals and entities to continue to strive for innovation and opportunity so that we can assist businesses in putting people to work.

Sincerely,

A handwritten signature in black ink, appearing to be 'E. Scott', written in a cursive style with a long horizontal stroke extending to the right.

Everton Scott
WIB Chairman

Welcome Message- WIB Executive Director

As I end my first full year as the Executive Director of the Workforce Investment Board of Passaic County, I would like to extend my sincere thanks and appreciation to WIB staff, board members, vendors and the Passaic County Board of Chosen Freeholders.

At the beginning of the 2013-2014 program year, the WIB staff and I have made an effort to gain greater access and to better understand the function and operation of the Workforce Investment Board of Passaic County. In order to do so, we found it necessary to set measurable and up-front goals for the operation of the WIB. At the writing of the 2013-2014 Annual Report, it is my pleasure to report that I have been able to complete 90% of the goals outlined at the beginning of the year.

Goal	Status/Progress	Completion Date	Comments
Meet with all WIB Board Members and key stakeholders.	WIB Executive Director has met with 27 out of 36 members of the Board.	4/15/14	Many members have given feedback related to the aim and focus of the WIB as well as the strategic planning process.
Completion of the 3-Year Strategic Plan.	The 2014-2017 Unified Workforce Plan has been completed, adopted and disseminated.	9/9/14	The plan and its accompanying presentation is available on the WIB's website (www.wibpc.org).
Review and re-alignment of WIB staff duties.	Completed.	3/1/14	A new organizational chart has been created and implemented.
Evaluation and re-launch of WIB website (WIB Marketing Plan).	Completed.	7/1/14	The WIB has launched its new website. In addition, the WIB has created a commercial to inform stakeholders about the programs and services offered through the workforce system.
WIB Board training on roles and responsibilities.	Pending scheduling.	Pending.	



The accompanying 2013-2014 Annual Report will communicate the strides that are being made on behalf of the businesses and jobseekers in the Passaic County workforce investment area. The WIB is working closely with its stakeholders to ensure that there is a place for individuals who are seeking family-sustaining employment by training these individuals in growth industry clusters. It is our hope that the efforts that have been made are being noticed by our stakeholders. We want to continue to work with all of our partners to support business growth and be a place “Where Businesses Find the Right People and People Find the Right Careers.”

Thank you for giving me the opportunity to serve as the Executive Director of the Workforce Investment Board of Passaic County.

Sincerely,

A handwritten signature in black ink, consisting of a large, stylized 'C' followed by a series of loops and a long horizontal stroke.

Christopher C. Irving, M.A.
Executive Director

Board of Chosen Freeholders

County government serves as the middle layer of government between the Federal and State governments and the municipalities. Passaic County is governed by a seven-member Board of Chosen Freeholders. Each Freeholder is elected "at large" for a three-year term. The board is headed by a Freeholder-Director who is selected for a one-year term at the board's annual reorganization meeting (the first meeting of the year, held in January). Under Passaic County's commission form of government, Freeholders discharge both executive and legislative responsibilities.

Our Passaic County Freeholders are:

Hector Lora, Director

Terry Duffy, Freeholder

Pat Lepore, Freeholder

John W. Bartlett, Freeholder

Bruce James, Deputy Director

Theodore O. Best, Jr., Freeholder

Ronda Cotroneo, Freeholder

County Administrator

The Passaic County Administrator is responsible for the day-to-day operations of the county as well as supervising the schedule and procedures to be followed by all county departments, offices and agencies. The Administrator sits as an ex-officio, non-voting member of all appointed committees and implements policy decisions of the governing body. The Administrator is charged with working with the Finance Department to create the county's annual operating and capital budgets.

Anthony J. DeNova III, County Administrator

Passaic County Administration Building

401 Grand Street

Paterson, NJ 07505

Phone: (973) 881-4405

Fax: (973) 881-2853

Email: adenova@passaiccountynj.org

Matthew P. Jordan, Esq., Deputy County Administrator

Passaic County Administration Building

401 Grand Street

Paterson, NJ 07505

Phone: (973) 881-4407

Fax: (973) 881-2853

Email: matthewj@passaiccountynj.org

Profile of Passaic County

General Statistics

Source: US Census Bureau

Population (2013) estimate	505,672
Population (2010)	501,226
Foreign born persons	28.4%
Veterans	16,098
Homeownership rate	54.3%
Median Household Income	\$57,654
Persons below poverty level	16.3%
Land area in square miles	184.59
Persons per square mile	2,715.3

Municipalities of the County

Passaic County is a wonderfully diverse area. It is situated in the upper northeastern portion of New Jersey and ranges from city and suburban areas that offer a wide range of historical, entertainment, dining and shopping venues to rural tranquility.

There are sixteen (16) municipalities that comprise the County of Passaic. They are as follows:

Bloomington	Clifton
Haledon	Hawthorne
Little Falls	North Haledon
Passaic	Paterson
Pompton Lakes	Prospect Park
Ringwood	Totowa
Wanaque	Wayne
West Milford	Woodland Park

Workforce Investment Board of Passaic County

The Workforce Investment Board of Passaic County is a policy-setting board for occupational skills training and educational programs for the Passaic County workforce area. The State of New Jersey created Workforce Investment Boards (WIB) in 1995 for the purpose of guiding New Jersey's Workforce Investment System. In 1998, Congress followed New Jersey's lead and provided for the establishment of Workforce Investment Boards throughout the United States with the adoption of the Workforce Investment Act of 1998.

Members of the Workforce Investment Board of Passaic County are appointed individuals. These individuals are appointed by the Board of Chosen Freeholders of the County of Passaic. Each member is appointed for a three-year term. These positions are volunteer positions with the majority of the seats having to be occupied by representatives of the private business sector. The Workforce Investment Board

of Passaic County is charged with integrating publicly-funded services and training into a seamless, flexible and responsive workforce system that meets the needs of employers as well as jobseekers.

In order to develop this system, the Workforce Investment Board of Passaic County must define the vision, mission and goals for the system based on the needs of the workforce investment area, i.e. the Passaic County community. These items are set forth in the WIB's strategic plan that establishes a local service delivery system for the services needed by the community, such as youth employment services, literacy training services, unemployment insurance services, welfare-to-work services, etc. The members of the Workforce Investment Board of Passaic County are expected to serve as Board of Directors with the task of identifying the needs of the local job market, leveraging resources and overseeing the One-Stop Career Center. They are also expected to work in conjunction with economic development efforts within the County to promote economic growth and stem the number of worker lay-offs.

Mission of the WIB

The Workforce Investment Board of Passaic County is a convening entity. Its underlying mission is to transform the workforce system in Passaic County so that it is an integrated system that is responsive to the needs of employers. In order to realize its mission, the WIB has to be completely aware of the skill needs of businesses within the workforce investment area (Passaic County) and the surrounding workforce investment areas which include Bergen County, Hudson County, Essex County and Union County. Additionally, the WIB must be able to align the skill needs of the employers with the skills possessed by jobseekers within the Passaic County community.

There are two overarching goals that guide the work of Workforce Investment Boards in the State of New Jersey. They are:

Goal #1: To develop a world-class workforce.

It is essential that there is a well-developed network of education and workforce institutions that have a fundamental understanding of the current and future skills required by local businesses. The development of these skills must be embedded into every facet of the design and delivery of education and training programs in the region.

Goal #2: To enhance the global competitiveness of New Jersey's businesses.

It is essential that New Jersey has an effective and efficient workforce investment system that helps residents acquire the skills necessary for success in the workplace. There must be strong leadership at the local level that engages business, economic development and education and integrates state and local government in the planning of how to strengthen the workforce to meet the needs of the global economy. These efforts will result in a well-developed, comprehensive continuum of services.

Members Listing

The State Employment and Training Commission (SETC), State WIB, prescribes who must serve on each local Workforce Investment Board. The goal is to appoint a diverse Board of Directors that adequately represents the interests of both business and workers, infuses decision-making and strategic development with private-sector business practices and ensures that all stakeholders play a part in the planning and implementation of the local WIB's strategic plan.

The following lists are individuals who served on the Workforce Investment Board of Passaic County for the 2013-2014 Program Year:

I. Members	Current Term
Bruce James Freeholder Passaic County	Ex-Officio
Everton Scott, Chairman Regional Manager PSE&G	2012-2015
Beth Marmolejos, Vice-Chair Senior Business Consultant Empire Blue/ NY Individual and Small Group	2012-2015
Tarona Lee Founder TLL Human Resources	2014-2017
Kenneth Morris, Jr. Director Government Affairs St. Joseph's Regional Medical Center	2014-2017
James Dykes II President Greater Paterson Chamber of Commerce	2012-2015
Alexis Barry Executive Director Home Care Options	2012-2015
Mark Bocchieri Director of External Affairs Verizon	2012-2015
Lourdes Cortez CEO/President North Jersey Federal Credit Union	2012-2015
Cynthia Forster Community & Public Relations North Jersey/Record Media	2013-2016
Linda Paczkowski Manager Mewdin Corporation	2014-2017
Dr. Lorenzo Puertas Executive Director Psych-Education Services, Inc.	2014-2017

Joshua Frazier President Aegis Protective Services	2013-2016
Ailyne Geneta Director of Admissions Alaris Health of Passaic County	2014-2017
Darlene DeRitter Vice-President Commercial Loans TD Bank	2014-2017
Dennis Callen, Esq. Owner Callen Photo Mount Corporation	2014-2017
Lori Friedman Vice-President Goodwill Industry of Northern New Jersey	2014-2017
Brian Tangora President North Jersey Chamber of Commerce	2014-2017
Ekaterina Valliotis Director of NJ Portfolio Alma Realty Corp.	2014-2017
Maher Soliman Owner/CEO Mayor Transportation	2014-2017
Mark Schiffer Executive Director Passaic County Board of Social Services	2013-2016
Mark Roche President IBEW Local Union 102	2013-2016
Marcia McNeel Acting Manager NJDLW/ One-Stop Career Center	2012-2015
Lauren Murphy Administrator Passaic County Workforce Development Center	MANDATED
Harvey J. Nutter Executive Director Greater Paterson OIC	2013-2016
Maria Magda Executive Director Hispanic Multi-Purpose Service Center	2013-2016

Pamela L. Owen Executive Director Human Services of Passaic County	2012-2015
Rosemary Petrizzo Manager of Division of Vocational Rehabilitation Services-DVRS NJDLW/One-Stop Career Center	2012-2015
Lawrence Ghiorse Manager NJLWD/Unemployment Services	2013-2016
Yvonne Zuidema Executive Director United Way of Passaic County	2013-2016
Carolyn McCombs Executive Director New Destiny Family Success Center, Inc.	2013-2016
Deborah Hoffman Executive Director Economic Development of Passaic County	2012-2015
Kathleen Muldoon Executive Director WPU Small Business Development Center	2014-2017
Dr. Steven Rose President Passaic County Community College	2013-2016
Bernadette Tiernan Executive Director WPU/Continuing & Professional Education	2013-2016
Diana Lobosco Superintendent Passaic County Technical Institute	2012-2015
Susan Ronga Program Coordinator Paterson Adult & Continuing Education	2013-2016
Richard Tardalo Superintendent Clifton Board of Education	2013-2016
Dr. Donnie Evans Superintendent Paterson Board of Education	2013-2016
Neil Holster Supervisor of Special Services West Milford Board of Education	2013-2016

Scott Rixford Executive Superintendent NJDOE / County Of Passaic	MANDATED
Alan Concha Vice-President HoHoKus School of Trade & Technical Sciences	2014-2017
Tim Luing Vice-President Berkeley College of Clifton	2012-2015

Strategic Plan 2014-2017

On September 9, 2014, the Workforce Investment Board of Passaic County provided an overview of its 2014-2017 Unified Workforce Plan. The purpose of the plan is to: 1) effectively implement the State of New Jersey's workforce development priorities and strategies; 2) better leverage resources across organizations and institutions in order to accelerate innovation and maximize successful outcomes; 3) set the framework, guidance and requirements for delivery of programs and services under the Workforce Investment Act and the Wagner-Peyser Act; and 4) align the efforts of Passaic County with those of other counties and the State of New Jersey. The Workforce Investment Board of Passaic County underwent a robust strategic planning process, which allowed the board to capture the full breadth of knowledge and expertise of multiple professionals across many sectors. The aim for this plan is to support the County's effort to develop and grow a robust local economy with engaged workers and businesses.

The 2014-2017 United Strategic Plan sets forth a vision for the Workforce Investment Board of Passaic County as well as the Workforce Investment System within the county. The vision is as follows:

1. To create a prosperous, progressive and innovative county where workforce development, economic development and educational systems work together.
2. To grow businesses from start-up to expansion, create local and regional employment opportunities and align workforce resources with established career pathways.

Additionally, the plan sets forth strategic goals for the Workforce Investment Board of Passaic County, the Passaic County One-Stop Career Center system and the Workforce Investment Area. These strategic goals are as follows:

1. To improve workforce system structure and capacity;
2. To build strategic partnerships and alignment to improve outcomes;
3. To enhance technology and data to drive decisions; and
4. To improve outreach and communication to better connect jobseekers to employment opportunities.

The stakeholders within the Passaic County workforce development system will ascribe to these values, which will provide an effective framework to better evaluate the current system. In addition, the goals established within the 2014-2017-Unified Plan will provide for a Workforce Investment System that better prepares our residents for family-sustaining employment in the 21st Century global economy.

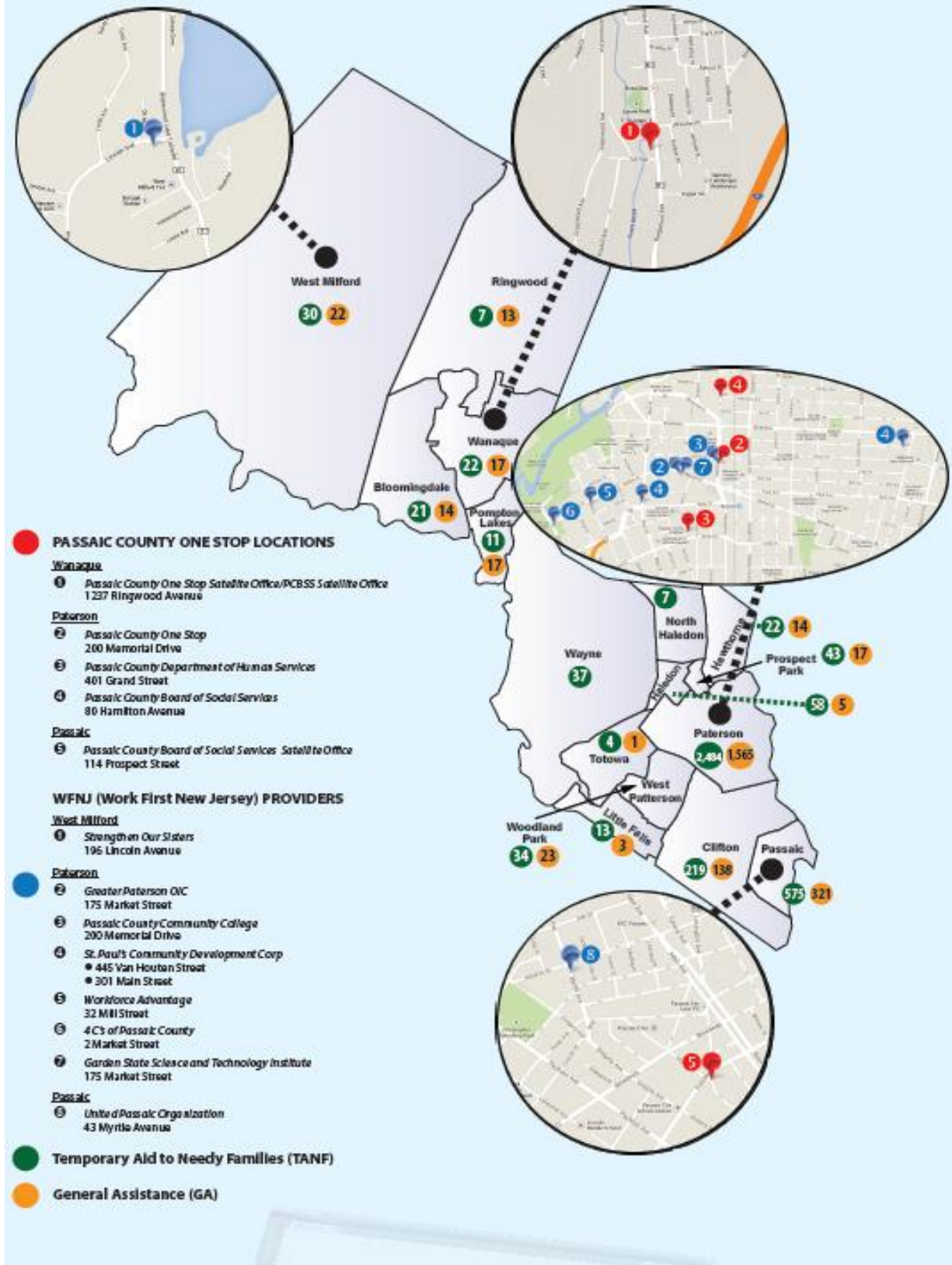
Lastly, the Workforce Investment Board of Passaic County has utilized information from both the State of New Jersey Department of Labor and Workforce Development and the County of Passaic to focus its efforts and resources in alignment with key industry clusters and/or sectors that are pertinent to Passaic County's economy. The Workforce Investment Board of Passaic County has determined that there are five (5) industry sectors that account for the majority of job growth in and around Passaic County as well as the Northern New Jersey region:

1. Healthcare and Health (Social) Services
2. Hospitality, Tourism and Retail
3. Transportation, Logistics and Distribution (TLD)
4. Advanced Manufacturing
5. Technology and Entrepreneurship

These sectors represent the greatest source of job growth, which in turn provides the areas of greatest labor demand for the County of Passaic. Therefore, it is in the greatest interest of the businesses community operating within these five industry sectors to prepare jobseekers for employment within these growth sectors.

One-Stop Career Center System
One-Stop Locations, Vendors and Campus (Map)

PASSAIC COUNTY WFNJ VENDORS AND ONE STOP CAMPUS



Grants Summary YE 6/30/2014

New Jersey Department of Labor and Workforce Development
Workforce Development Area Contract

WIB Area: Passaic PY 2013 Funds Plan No.: ET-16-PY13
DUNS No.: 063148811 Mod No.: 1

A. Grant Recipient: (Name & Address)
Passaic County Board of Chosen Freeholders
401 Grand Street
Paterson, NJ 07505
Chief Executive Officer: Hon. Bruce James
Legal Entity Status: Public
Federal Employer ID No.: 22-2295527

B. State Grantor/Department
Harold J. Wirths, Commissioner
New Jersey Department of Labor and Workforce Development
PO Box 055, Trenton, NJ 08625-0055
Contact Person & Telephone No.:
Jeff Flatley, Director 609-984-2477
Division of Workforce Portfolio and Contract Management

C. Local Area Operating Entity:
Passaic County WorkForce
Development Center
200 Memorial Drive
Paterson, NJ
Contact: Lauren Murphy
Tel. No.: 973-340-3400 EXT 7204

WorkFirst NJ Operating Entity:
Passaic County WorkForce
Development Center
200 Memorial Drive
Paterson, NJ
Contact: Lauren Murphy
Tel. No.: 973-340-3400 EXT 7204

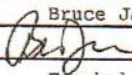
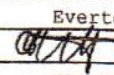
D. Funding Levels by Source:

<u>WIA / FEDERAL FUNDS:</u>		<u>STATE FUNDS:</u>	
<u>Adult:</u>	<u>1,735,055</u>	<u>WorkFirst NJ:</u>	<u>5,086,338</u>
<u>Youth:</u>	<u>1,798,551</u>	<u>WIB Admin:</u>	<u>0</u>
<u>Dislocated Worker:</u>	<u>1,727,953</u>	<u>WLL:</u>	<u>156,054</u>
<u>Add'l Federal Funds:</u>	<u>0</u>	<u>SmartSTEPS:</u>	<u>0</u>
<u>Add'l Federal Funds:</u>	<u>0</u>	<u>Bus. Development:</u>	<u>0</u>
<u>Add'l Federal Funds:</u>	<u>0</u>	<u>WDP - DW:</u>	<u>0</u>
<u>Add'l Federal Funds:</u>	<u>0</u>	<u>Add'l State Funds:</u>	<u>0</u>
<u>Add'l Federal Funds:</u>	<u>0</u>		
Federal TOTAL:	\$5,261,559		
State TOTAL:	\$5,242,392		
Contract TOTAL:	\$10,503,951		

The contract period for these funds is July 1, 2013 to June 30, 2014.

Grantor/Department and Grant Recipient's Agreement Signatures

The Grant Recipient and Workforce Investment Board agree to provide employment and training services in accordance with all the provisions of their approved Plan and the attached Assurances, Certifications and General Provisions. If this Contract, including the Assurances, Certifications and General Provisions, annexed hereto, correctly sets forth your understanding of your approved Plan, please indicate your organization's approval by having this signed by the Chief Executive Officer of the organization and returned to the Grantor.

Accepted & Agreed by the Grant Recipient	Accepted & Agreed by the WIB Chairperson	Accepted & Agreed by Grantor/Department
Name: <u>Bruce James</u>	Name: <u>Everton Scott</u>	Name: <u>Harold J. Wirths</u>
Signature: 	Signature: 	Signature:
Title: <u>Freeholder</u>	Title: <u>WIB Chairperson</u>	Title: <u>Commissioner</u>
Date: <u>10-7-14</u>	Date: <u>10/17/2014</u>	Date:

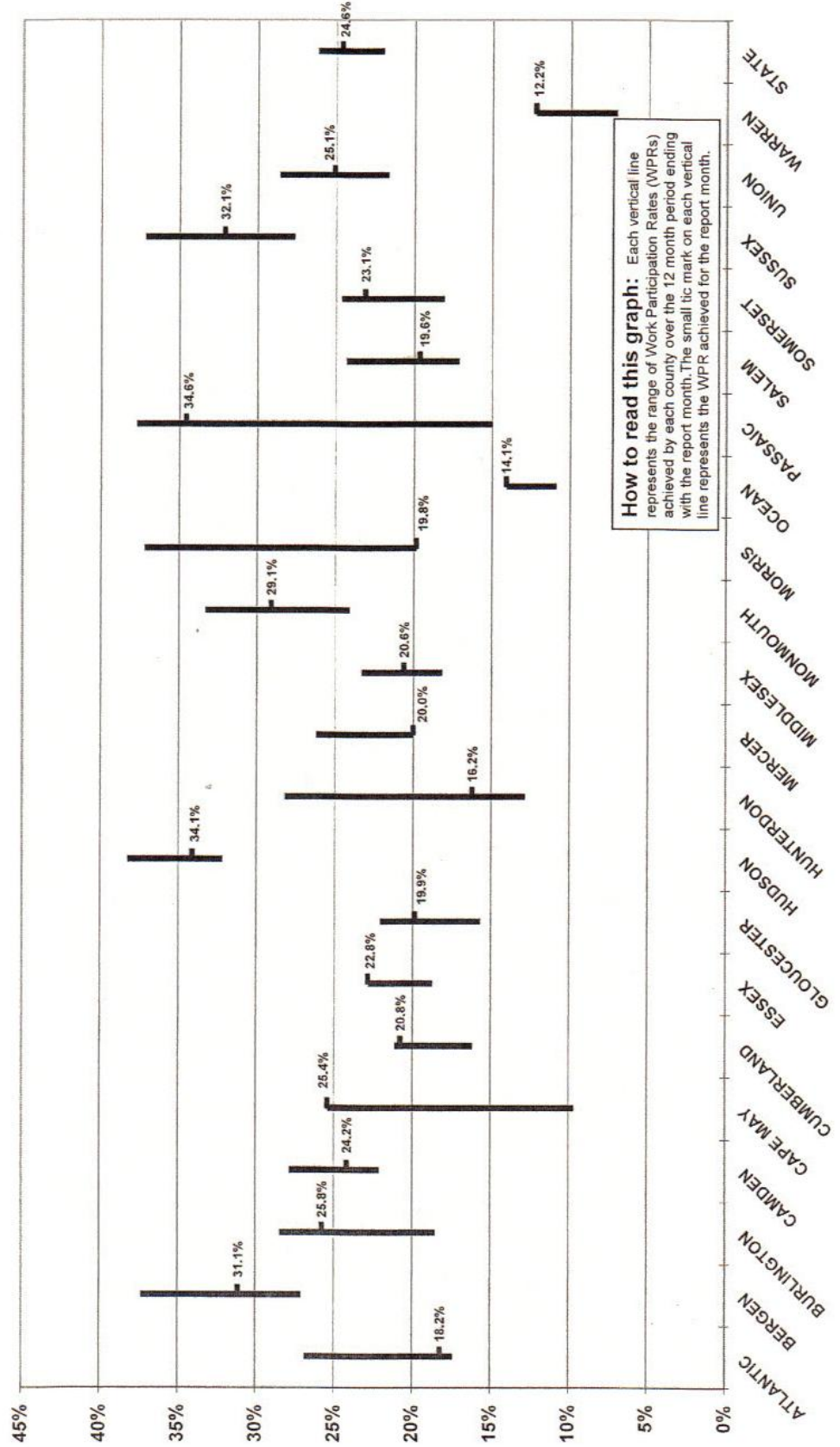
Individual Training Accounts Attendance

Training Field	Numbers
Accounting/ Business Administration	12
Administrative Assistant/ Microsoft Office	28
Architectural Design/ Drafting	5
Building Maintenance	1
Chemical Technology	1
Child Development	1
Commercial Driver's License	169
Cosmetology	3
Dental Assistant	2
Electrical Training	2
Emergency Medical Technician	2
English as a Second Language	4
Environmental Abatement	1
Food Service	3
Heating/Ventilation & Air Conditioning	7
Human Inspection	1
Massage Therapy	3
Medical Assistant	19
Medical Billing Coding Administration	18
Nurse Aide/ Patient Care Technician	73
Paralegal	3
Personal Training	2
Pharmaceutical Technician	1
Phlebotomy	5
Plumbing	1
Project Management	8
Registered Nurse	1

Security Officer Registration Act	3
Substance Abuse Counseling	5
System Administration/ Programming	9
Welding	7

TABLE 3

Work Participation Rates Achieved Over 12 Month Period
Ending With JUNE 2014



WFNJ Services Provided in Passaic County

WORKFIRST NEW JERSEY PROGRAM YEAR 2013-2014

Contract #	Provider	Program	Cost	Fund Source	Level of Service	Contract Period
13031	PASSAIC COUNTY COMMUNITY COLLEGE	Industry Training Project/ Project Learn	\$440,640	TANF/ GA	155	7-1-13 to 6-30-14
13032	PASSAIC COUNTY BOARD OF SOCIAL SERVICES	TANF Career Exploration Project	\$241,062	TANF	276	7-1-13 to 6-30-14
13033	PASSAIC COUNTY BOARD OF SOCIAL SERVICES	Intensive Employability Project	\$232,375	TANF/ GA	150	7-1-13 to 6-30-14
13034	PASSAIC COUNTY BOARD OF SOCIAL SERVICES	Comprehensive GA Job Preparation Program	\$426,948	GA	460	7-1-13 to 6-30-14
13035	PASSAIC COUNTY BOARD OF SOCIAL SERVICES	GED Program	\$304,115	TANF/ GA	173	7-1-13 to 6-30-14
13036	GREATER PATERSON OIC	Telecommunications Community Service Training Project	\$125,000	TANF	50 (5,000 annual slots)	7-1-13 to 6-30-14
13037	PASSAIC COUNTY COMMUNITY COLLEGE	Occupational Skills-Computer Basics - Up-County	\$145,000	TANF/ GA	35	10-1-13 to 6-30-14
13038	GREATER PATERSON OIC	Pre-Vocational Program	\$96,000	TANF/ GA	120	10-1-13 to 6-30-14
13039	GREATER PATERSON OIC	Vocational Program	\$174,000	TANF/ GA	60	10-1-13 to 6-30-14
13040	GARDEN STATE SCIENCE AND TECHNOLOGY INSTITUTE	Pre-Vocational Introduction to Allied Health	\$80,000	TANF/ GA	100	10-1-13 to 6-30-14
13041	GARDEN STATE SCIENCE AND TECHNOLOGY	Vocational- Medical Assistant	\$145,000	TANF/ GA	50	10-1-13 to 6-30-14
13042	ST. PAUL'S COMMUNITY DEVELOPMENT CORPORATION	Pre Vocational Healthcare Program	\$80,000	TANF/ GA	100	10-1-13 to 6-30-14
13043	ST. PAUL'S COMMUNITY DEVELOPMENT CORPORATION	Vocational Healthcare Program	\$145,000	TANF/ GA	50	10-1-13 to 6-30-14
13044	4C'S OF PASSAIC COUNTY	WFNJ Child Development Associate CDA	\$140,085	TANF/ GA	45	10-1-13 to 6-30-14
13045	WORKFORCE ADVANTAGE	Educational AWEP - ESL	\$146,250	TANF	75	10-1-13 to 6-30-14
13046	WORKFORCE ADVANTAGE	Educational AWEP - ABE	\$87,750	TANF	45	10-1-13 to 6-30-14
13047	UNITED PASSAIC ORGANIZATION	ESL-UPO WFNJ Program	\$39,000	TANF	20	10-1-13 to 6-30-14
			\$3,048,225		1,964	

YOUTH PROGRAMS-WIA 2013-2014

Contract #	Location	Provider	Program	Program Cost	Fund Source	Level of Service	Contract Period
13081	<i>Passaic</i>	Catapult Learning, LLC	<i>Career Starters-Passaic</i>	134,978	WIA-YOUTH	34	10/1/13 to 6/30/14
13082	<i>Clifton</i>	Catapult Learning, LLC	<i>Career Starters-County-Wide</i>	134,978	WIA-YOUTH	34	10/1/13 to 6/30/14
13083	<i>Paterson</i>	Paterson Public Schools/ Paterson Adult School	<i>New Jersey Youth Corps</i>	135,000	WIA-YOUTH	45	10/1/13 to 6/30/14
13084	<i>Paterson</i>	New Jersey Community Development Corporation	<i>Paterson Great Falls Youth Build Program</i>	135,000	WIA-YOUTH	30	10/1/13 to 6/30/14
				539,956		143	

Workforce Learning Link Programs- 2013-2014

Contract #	Provider	Location	Program Cost	Fund Source
13021	Hispanic Multi-Purpose Service Center	<i>Paterson</i>	47,336	WLL
13022	PACE-Paterson Public Schools/ Paterson Adult School	<i>Paterson</i>	47,336	WLL
			94,672	

Characteristics of Passaic County's Insured Unemployed

Characteristics of New Jersey's Insured Unemployed Passaic County 4th Quarter 2014

	Continued Claims	Percent	Age of Claimant	Continued Claims	Percent
Total Claimants	12,163			12,163	100.0
Gender	12,163	100.0	Age of Claimant	12,163	100.0
Male	6,727	55.3	Under 25	1,281	10.5
Female	5,436	44.7	25-34	2,868	23.6
			35-44	2,541	20.9
Race	12,163	100.0	45-54	2,717	22.3
White	6,128	50.4	55-64	2,043	16.8
Black	2,082	17.1	65 and over	591	4.9
Asian	336	2.8	Missing Data	122	1.0
Other	253	2.1			
Chose Not To Answer	3,364	27.7	Wages	12,163	100.0
			Less than \$5,000	312	2.6
Ethnicity	12,163	100.0	\$5,000 - \$10,000	2,210	18.2
Hispanic	5,713	47.0	\$10,001 - \$20,000	3,686	30.3
Non-Hispanic	5,380	44.2	\$20,001 - \$30,000	2,213	18.2
Chose Not To Answer	1,070	8.8	\$30,001 - \$40,000	1,301	10.7
			\$40,001 - \$50,000	846	7.0
Educational Attainment	12,163	100.0	\$50,001 - \$60,000	576	4.7
Less Than High School	2,837	23.3	\$60,001 - \$70,000	350	2.9
High School Graduate	5,299	43.6	\$70,001 - \$80,000	182	1.5
Some College Including Associates Degree	2,383	19.6	\$80,001 & Over	487	4.0
Bachelors Degree and More	1,644	13.5	Missing Data	0	0.0
Missing Data	0	0.0			
			Occupation	12,163	100.0
Selected Industries	12,163	100.0	Management	737	6.1
Agriculture, Forestry and Hunting	15	0.1	Business and financial	396	3.3
Mining	0	0.0	Professional and related	1,147	9.4
Construction	898	7.4	Services	2,116	17.4
Manufacturing	983	8.1	Sales and related	785	6.5
Trade, Transportation and Utilities	2,469	20.3	Office and administrative support	1,592	13.1
Information	118	1.0	Farming, fishing and forestry	36	0.3
Financial Activities	504	4.1	Construction and extraction	977	8.0
Professional and Business Services	2,464	20.3	Installation, maintenance and repair	499	4.1
Educational and Health Services	1,318	10.8	Production	1,632	13.4
Leisure and Hospitality	892	7.3	Transportation and material moving	2,193	18.0
Other Services	294	2.4	Military	46	0.4
Public Administration	147	1.2	Missing Data	7	0.1
Unclassified	957	7.9			
Missing Data	1,104	9.1			

Workforce Investment Board of Passaic County

200 Memorial Drive, Paterson, NJ 07505

(973) 569-4020

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